



*City of Oshawa, located just a short 30-minute drive from Toronto, is a progressive city of 172,000 people and is the economic engine of the eastern Greater Toronto Area. Our strategic pursuit of sustainable growth, excellent community service delivery and co-operative partnerships have enhanced our quality of life advantage, while maintaining a strong commitment to fiscal restraint.*

**Posting Number:** 004155

**Job Title:** Regular Full-Time Lawyer

**Eligible for Hybrid Work:** No

**City:** Oshawa **Province:** Ontario

**Employment Group:** Exempt

**Wage Rate:** TT-\$140,785- \$165,627 per annum

**Standard Weekly Hours of Work:** 36.25

**Shift Work Required:** No

**Posting End Date:** 2023/03/23

## **Job Description**

Reporting to the City Solicitor, the Lawyer provides and assists the City Solicitor in providing legal services to City staff and to Council and its Committees.

## **Responsibilities**

- The Lawyer assists the City Solicitor to provide legal advice to City staff and to Council and its Committees on a wide variety of legislation and issues including respecting municipal, planning, licensing, real property, contract, human rights and constitutional law
- Act as the City's legal counsel before various Ontario Courts and administrative tribunals
- Negotiate and draft agreements respecting goods, services, real property, planning and land development
- Represent the City's interests in real property transactions

## Requirements

- University undergraduate degree. Bachelor of Laws (LL.B.) or Juris Doctor (J.D.) from a common law program offered by a Canadian university approved by Convocation of the Law Society of Upper Canada (LSUC). Licensed by LSUC to practice law
- Minimum three to five (3 - 5) years of law practice experience in Ontario including demonstrated experience as counsel with carriage of legal proceedings and appeals, legal research, legal drafting and delivery of legal services to clients
- Preference will be given to candidates with municipal and planning law experience
- Established skills and experience in Microsoft Office and relevant software applications
- Excellent written and oral communication skills to deal effectively and tactfully with a broad range of senior management personnel, elected officials, staff, external agencies, other levels of government and the general public
- Demonstrated proficiency in conflict management, problem solving and superior negotiation skills
- Possession and maintenance of a valid, unrestricted Ontario Driver's Licence, minimum Class "G"
- This position is eligible for hybrid work

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters Check.

Please apply online at: <https://oshawa.jobs.net/en-CA/search>

*We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.*

*The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact us at [humanresources@oshawa.ca](mailto:humanresources@oshawa.ca) or 905-436-5666. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.*