



Director of Finance / Chief Financial Officer

Welcome to the City of Greater Sudbury, a growing community recognized for innovation, leadership and a great northern lifestyle. As a resident of our City, you will have access to all the amenities found in larger urban centres, and still be only a short drive away from untouched natural beauty and several provincial parks. You will be a part of a dynamic and diverse regional capital that functions as the service hub for the 550,000 people of Northeastern Ontario, with a focus on technology, tourism, education, government and health services. One of the geographically largest municipalities in Canada, with a population of over 162,000 and a booming economy, Greater Sudbury is a warm and welcoming community.

Position Overview

Reporting to the General Manager of Corporate Services, you will lead the Finance Division with a continuous improvement mindset and an emphasis on innovation to ensure collaboration occurs and we achieve planned business outcomes. You will assume lead responsibility for continuing the work of delivering finance and treasury management innovations, such as service-based budgeting. You will be responsible for leading the preparation the corporation's Business Plan covering approximately \$750M in operating and capital expenditures across 58 lines of service. You will be accountable for the corporation's core finance functions including Accounting, Financial Planning and Budgeting, Purchasing, Revenue Management, Risk Management and oversight of the City's \$500M Investment portfolio.

Qualifications

You will have a university degree in a related discipline and technical skills/experience typically obtained from acquiring a Professional Accounting designation. You have a minimum of eight (8) years directly related experience at a senior management level in large, unionized, and highly diverse public or private sector organizations, including four (4) years leading a similar function. You have a solid understanding of current and emerging issues affecting local government policies, financing choices and service delivery. You also demonstrate a high capacity for financial and economic analysis and planning, with particular reference to municipal finance.

Competencies

You are a goal-oriented leader who motivates and engages others in an enthusiastic way. You provide inspired leadership and hold others accountable to execute high standards of excellence. You create enthusiasm and motivation for employees and support a continuous learning environment. You offer a thoughtful and engaging customer service focus that reflects close collaboration with all stakeholders and a capacity for finding innovative ways to achieve organizational goals. You see the "big picture" and understand not only the enterprise implications of opportunities, but also can help design solutions that improve the organization's performance.

Salary Information

The City provides a competitive salary, comprehensive benefits package, and OMERS pension plan.

Other Information

We have an excellent forward thinking virtual work policy that allows our senior leaders and employees to balance professional obligations from the comfort of a home office and an on-site office as circumstances require.

Successful candidates may be eligible for relocation assistance for a return of service commitment – up to \$10,000 with a two (2) year commitment. To learn about the City of Greater Sudbury and what it has to offer, please visit <https://hitrefreshsudbury.ca/>.

To learn more about this exciting opportunity and working for the City of Greater Sudbury, please visit www.greatersudbury.ca/jobs.

How to Apply

Should you wish to speak to our Executive Recruiter or to receive a detailed position description and information package, please contact Amy Oliveira at 416-214-9299 x4, amy@waterhousesearch.net or Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.net.

Qualified candidates should submit their resumes quoting SUD-CFO to careers@waterhousesearch.net by **4:30 p.m. on Thursday, March 16, 2023**.

The City of Greater Sudbury is dedicated to maintaining a fair and equitable work environment and are happy to hire qualified (including education credential) applicants from anywhere. In order to hire a candidate, one must be legally entitled to work in Canada, with legally entitled being defined as having all of the necessary paperwork processed, approved and responded to, by way of a work permit being issued and received. Personal information submitted will be used for the purpose of determining suitability for this competition only in accordance with The Municipal Freedom of Information and Protection of Privacy Act.