



DISTRICT OF SAANICH  
ENGINEERING

## **STRATEGIC BUSINESS IMPROVEMENTS MANAGER Permanent Full Time Position**

The District of Saanich is the largest municipality in beautiful Greater Victoria, blending both the urban and rural environment and home to approximately 114,000 citizens. Employing more than 1,500 members, our greatest asset is a high performing workforce. We provide a collaborative, dynamic and progressive work environment that consistently attracts top-quality people, enables them to perform at their best and grow their skills. Our competitive wages, excellent benefits package, generous pension plan, flexible work program, supporting and inclusive work environment and progressive initiatives make the District of Saanich a highly desirable place to invest your talent.

We have an exciting opportunity available for a permanent full time Strategic Business Improvements Manager. This position reports to the Director of Engineering and will be responsible for developing a process improvement program, overseeing the end-to-end planning and execution of strategic business process improvement projects using Lean Six Sigma tools and methodologies and guide project teams and engineering senior management in developing process maturity and organizational integrity with respect to project and quality management. In addition, this position leads an administrative team who are responsible for the support service functions of the engineering department.

Qualified candidates have an undergraduate degree in Process Engineering, Finance, Business Management or a related discipline/field; Lean Six Sigma Black Belt; registered with a relevant professional designation, such as CPA/MBA, P.Eng., PMP or PROSCI Change Management and six years experience in a combination of program, project and operational management including experience/responsibility managing diverse/complex projects and teams. Value Analysis /Engineering Certification will be considered an asset.

In addition, candidates must also have demonstrated initiative and ability to develop, communicate, and implement successful strategic initiatives for multiple constituents with sometimes conflicting/competing objectives and goals; proven track record of innovative and strategic decision making and experience in implementing change with new procedures and practices; lead and supervise employees in a unionized environment and possess significant hands on leadership in budgeting and accounting within the public sector environment.

**The annual salary for this exempt position is \$99,130 - \$111,755 and an excellent benefits package.** Role profile and competition information can be found at [www.saanich.ca](http://www.saanich.ca). **Please apply by end of day Thursday, December 15, 2022 quoting competition 22372 to:** Human Resources, District of Saanich, 770 Vernon Avenue, Victoria, BC, V8X 2W7. We thank all applicants for applying. Only those under consideration will be contacted.