

Human Resources Manager

City of Thompson requires a Human Resources Manager who, under the direction of the City Manager, will primarily be responsible for planning, organizing, directing, controlling, and evaluating the human resources department. Responsible for the oversight and delivery of all HR functions for the City of Thompson, including Recruiting, Onboarding, Labour Management, Collective Bargaining, Policy Development, Benefits Administration, Business Continuity Planning, Health and Safety, and Return to Work coordination. The HR Manager ensures strategic objectives for HR and the organization are met, demonstrated ability to manage HR core processes such as talent management, succession planning, and employee relations.

The successful applicant should possess a Degree or diploma in business administration, human resources management, or a related field required. Certification in human resources management by CPHR would be considered an asset. The candidate will possess a minimum of 5 years of work experience in a human resources specialist or generalist position, have an ability to interpret and implement personnel related legislation, and a demonstrated basic knowledge of labour laws. The incumbent should be able to make sound business decisions and evidence based recommendations to senior management, use effective communication skills with individuals at all levels of the organization. Presentation skills, leadership, staff management, and teambuilding skills are necessary.

City of Thompson offers competitive salary and benefits packages, and career advancement opportunities. The salary for this position starts at \$75,753.00

Please send detailed resumes outlining experience, education, qualifications and references by Monday, November 14, 2022 at 4:30 p.m. to:

**Human Resources
City of Thompson
226 Mystery Lake Road
Thompson, Manitoba R8N 1S6
FAX: (204) 677-7981
E-Mail: dkondakor@thompson.ca**

We thank all applicants for their interest, however, only those selected for an interview will be contacted. Those requiring assistance with the application process should call 204-677-7924.

