

Director of Public Works

Township of South Stormont, Ontario

ABOUT THE TOWNSHIP OF SOUTH STORMONT

The **Township of South Stormont** is a diverse mix of rural and small urban communities in Eastern Ontario. Home to approximately 14,000 residents, the Township's unique history and location on the shores of the St. Lawrence Seaway offers a host of activities and lifestyle opportunities. The Township of South Stormont's mission is that through dedicated leadership and strong infrastructure, they will deliver sustainable, quality services to their residents and businesses while ensuring a vibrant and healthy community for future generations. Their vision is to be a progressive, family-friendly community, welcoming all to celebrate the Township's natural beauty and exceptional quality of life.

ABOUT THE ROLE

Reporting to the Chief Administrative Officer, the Director of Public Works provides leadership and management to a dedicated team and is a key contributor to the achievement of the Township's strategic and operational objectives. The position oversees the operation and maintenance of the Township's infrastructure including water and wastewater systems, roads, stormwater management systems, municipal drainage, facilities management, waste management and equipment. The Director also ensures the Township's compliance with municipal statutes and provincial regulations, pertaining to Public Works operations and maintenance.

The Director of Public Works oversees 17 full-time employees and an annual budget of greater than \$10 million, with an additional \$5 million utilities budget. The Township is experiencing an increase in residential and commercial development projects, and the Director will assist with evaluation of these and their impact upon the municipality's capacity to deliver services.

DESIRED QUALIFICATIONS

- Post-Secondary Degree/Diploma in Civil Engineering and EIT or P. Eng. licence in good standing or Certified Engineering Technologist with OACETT registration.
- 5-7 years experience in a similar role, preferably in a Municipal environment.
- Valid MTO 'G' class driver's licence in good standing.
- Demonstrated knowledge of the Highway Traffic Act, MTO Traffic Manual, O. Reg 239/02 of the Municipal Act, TAC standards, and leading best practices in municipal roadway design and operation.
- Demonstrated knowledge of the Ontario Safe Water Drinking Act, associated regulations and compliance reporting.

- Demonstrated knowledge of development needs in a growing community.
- Previous experience in preparation, implementation, and monitoring of multi-million dollar operating and capital budgets
- Track record of leadership and success in shaping inclusive team culture through coaching, mentorship, and individual performance management in both unionized and non-unionized settings.

Other Skills and Attributes Sought:

- Excellent organizational and management skills.
- Demonstrated strong and effective communication skills - written, verbal and presentation - with various audiences, most effectively with Council, staff, and the public.
- Commitment to outstanding service provision with the ability to lead, motivate, influence and work collaboratively and effectively with a wide range of people, groups, and organizations.
- Superior analytical and problem-solving skills.
- Excellent time management skills and demonstrated ability to prioritize multiple and changing demands.
- Strong coaching and mentoring skills, demonstrating support and positivity.
- Proactive approach to tasks, projects, and work assignments.
- Proficiency in the use of personal computer applications such as Microsoft Office, asset management, work order systems, customer relations, etc.

COMPENSATION AND BENEFITS

- Flexible work schedules to support and nurture work-life balance.
- 2022 salary range is \$97,298 - \$132,060.
- Enrolment in Ontario Municipal Employees Retirement System (OMERS).
- Comprehensive Health and Benefits Program.
- Substantial internal and external training and development opportunities.
- Compassionate and caring organization that promotes and embraces a culture of health, safety, and wellness.
- Strong commitment to providing and maintaining a psychologically safe workplace that is respectful, inclusive, and where all individuals are valued.
- Paid vacation days.

HOW TO APPLY

To express interest in this exciting opportunity, email your cover letter and resume to:

Patrick Rowan, Partner, Feldman Daxon Partners

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Tel: 416-515-7600 x254 | Email: prowan@feldmandaxon.com