



DISTRICT OF SAANICH  
PLANNING  
SUSTAINABILITY

## **SUSTAINABILITY PROJECT DELIVERY MANAGER Permanent Full Time Position**

The District of Saanich lies within the territories of the lək'wəŋən peoples represented by the Songhees and Esquimalt Nations and the W SÁNEĆ peoples represented by the W JOŁEŁP (Tsartlip), BOKEĆEN (Pauquachin), SŦÁUTW (Tsawout), W SIKEM (Tseycum) and MÁLEXEŁ (Malahat) Nations. We are the largest municipality in beautiful Greater Victoria, blending both the urban and rural environment and home to approximately 114,000 citizens. Employing more than 1,500 members across 10 departments, our greatest asset is a high performing workforce. We provide a welcoming environment and maintain a healthy, dynamic and safe workplace that consistently attracts top-quality people and enables them to perform at their best.

The District of Saanich has been a climate action leader for many years. In 2019 the District declared a climate emergency, shortly followed by the approval of an ambitious and award-winning Climate Plan. The Sustainability Division leads this work and we have spent the last three years actively and collaboratively implementing the Plan and monitoring progress. We now have an exciting opportunity available for a new permanent, full-time Sustainability Project Delivery Manager, who will report to the Manager of Sustainability. This position will identify, design and lead key projects and programs that deliver on the Climate Plan vision, objectives and targets with a focus on corporate climate action that showcases a municipality "Leading by Example".

A key objective of this position is to accelerate the District of Saanich's transition to zero-carbon, 100% renewable operations and climate resiliency. As the Sustainability Project Delivery Manager, you will identify and make recommendations on innovative approaches to fuel switching, greenhouse gas (GHG) reductions, energy savings, embodied emissions and climate adaption for District operations and purchases – and then successfully lead and/or support the design and implementation of these projects, policies/bylaws and programs. Current examples include the Zero Emission Fleet Strategy, EV charger installs, Climate-Friendly Commuter Program, major facility upgrades and the Corporate Zero Waste Strategy. Depending upon the experience of the successful candidate, community-wide climate action projects/programs could also be included in this position's workplan.

This is a new position that will cultivate strong partnerships with multiple internal departments and will comprehensively engage and collaborate with a diverse range of internal and external stakeholders and the public. The position will present to Council, hire and manage consultants and project teams, develop and manage budgets, secure grants, and be the District of Saanich BC Hydro Corporate Energy Manager, which includes the delivery of

the Strategic Energy Management Plan. You would be joining an incredible, passionate and highly successful team with access to strong, well-established regional, provincial and national networks.

The attached Role Profile outlines the desired qualifications. However, relevant experience, appropriate skill set and a collaborative approach are key for this position and candidates with an equivalent combination of education and experience will be considered.

**The annual salary range for this exempt position is \$99,130 - \$111,755 and offers an excellent benefits package.** Role Profile and competition information can be found at [www.saanich.ca](http://www.saanich.ca). **Please apply by 11:45 p.m. on SUNDAY, OCTOBER 2, 2022 quoting competition 22282 to:** Human Resources, District of Saanich, 770 Vernon Avenue, Victoria, BC, V8X 2W7. In addition to the interview process, testing will also be conducted. We thank all applicants for applying. Only those under consideration will be contacted.