



100 John West Way  
Aurora, Ontario  
L4G 6J1  
(905) 727-3123  
aurora.ca

Town of Aurora

## Employment Opportunity

Corporate Services

Division of Human Resources

### Roads Operator 1 (CUPE 905.01)

**Full-Time, Permanent**

**\$26.69 - \$29.67**

Reporting to the Supervisor, Roads/Traffic, this unionized position is responsible to co-ordinate and expedite the Municipality's roadway and associated infrastructure maintenance and inspection programs in accordance with departmental procedures and provincial/municipal regulations. Additionally, this position is responsible for maintenance construction and/or repair work related to roads, road allowances, storm sewers, storm water management areas, catch basins, ditches, sidewalks and curbs, and Public Works facility areas. The Roads Operator is accountable for the operation of trucks, street cleaning machine(s), front-end loaders, jack hammers, and other hand and power equipment and for assisting with annual snow removal and salting operations including road patrol work as assigned.

To be considered for this opportunity, you are experienced in maintenance road construction and/or repair work related to roads, road allowances, storm sewers, , signs, catch basins, ditches, sidewalks, curbs and asphalt repairs. You are able to safely operate 6 ton dump trucks, backhoe, loader, sidewalk snow removal machines, jack hammers, and other hand and power equipment. Previous experience in Municipal road snow ploughing or salting with combination dump truck front plow and side wing. You are able to deal courteously and effectively with staff and the general public. You demonstrate good organizational, record-keeping, analytical and problem-solving skills. You have a strong comprehension of applicable Health and Safety regulations and principles, and practical knowledge of the safe operation of related equipment.

Standby/on call is a mandatory requirement of this position and must be available to work days, evenings and weekends including 24 hour on-call, as scheduled. This position also requires a high school diploma or equivalent AND Class DZ licence AND general road maintenance experience. Ontario Good Roads Association Construction and Maintenance courses are considered an asset.

Successful applicants to this position will be required to provide a **Police Criminal Record Check, Drivers Abstract and CVOR** that is satisfactory to the Town prior to their start date at the applicants own cost.

All Town of Aurora employees are required to disclose their vaccination status and be fully vaccinated as a condition of hire in accordance with the Town's Mandatory COVID-19 Vaccination Policy.

If you are interested in joining our dedicated team of municipal professionals, please forward your resume to: Human Resources, Town of Aurora, 100 John West Way, Box 1000, Aurora, Ontario, L4G 6J1 or email to: [hr@aurora.ca](mailto:hr@aurora.ca) by **September 9, 2022** quoting the job title and reference number **22-94**.

The Town of Aurora is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you are contacted for a job opportunity, please advise the Human Resources Division of any accommodations needed to ensure you have access to a fair and equitable process. Any information received relating to accommodation will be addressed confidentially. We thank all applicants and advise that only those selected for an interview will be contacted.

Applicant information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine qualifications for employment with the Town of Aurora. Questions about this collection of personal information should be directed to the Human Resources Division at 905-727-3123.

Posting date: August 30, 2022  
Job ID#22-94