

Equipment Operator II - Civic Operations (Temporary, Full-Time) – 691

Closing Date: May 13, 2022

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

Are you looking for a diverse and exciting opportunity? Our Equipment Operator II – Civic Operations may be the perfect fit for you! This position performs equipment operation work under the supervision of the Streets Supervisor, Crew Leader – Streets Operations, and Lead Hands – Streets Operations. The work involves the safe driving, operation, routine maintenance, and lubrication of a variety of mobile equipment (including single-axle and tandem trucks) and changing of attachments used in municipal road construction, weed control, and sign maintenance.

The successful candidate must have the following qualifications:

1. Completion of senior secondary school or its equivalent.
2. Valid BC Driver's Licence - Class 3 with Air Brake endorsement.
3. Minimum three months of previous experience operating construction and maintenance equipment.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check.

This position will receive 14% in lieu of all benefits, vacation, stat holidays, and health time.

Please see the attached LOU regarding the Line Painting Season.

Please note that more than one may be hired.

Effective November 1, 2021, the City of Kamloops implemented a Covid-19 Vaccination Policy that defines the conditions and expectations for employees regarding vaccination against COVID-19. The policy requires all employees hired after October 31, 2021, to be fully vaccinated, unless they can establish that they cannot be fully vaccinated for a valid reason related to a protected ground under the BC Human Rights Code. It is a term of acceptance of employment that you agree to comply with all vaccination requirements that apply to the City of Kamloops.

Hourly Rate

\$30.39

Hours & Days of Work**STREETS HOURS:**

7:00 a.m. - 3:00 p.m. (summer) / 8:00 a.m. - 4:00 p.m. (winter)

Winter Shifts (from approximately November to May each year):

8:00 a.m. - 4:00 p.m.

4:00 p.m. - 12:00 a.m.

12:00 a.m. - 8:00 a.m.

12:00 a.m. - 8:00 a.m.

year round 12 hour winter weekend standby shifts required.

SOLID WASTE HOURS:

6:30 a.m. - 2:30 p.m.

Hours differ during painting season as per LOU Line Painting Season – Hours of Work

Apr/May/June 10 hour shifts

9:00 p.m. to 7:00 a.m. and

6:00 a.m. to 4:00 p.m.

Hours per Week

40

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email hr@kamloops.ca or in person at 105 Seymour Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.