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The City work for you.



Manager, Fleet Safety and Performance - AMENDMENT

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](https://www.calgary.ca). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request

Reporting to the Director of Fleet & Inventory, the Manager, Fleet Safety and Performance is accountable for and oversees the strategic direction and operational management of the Division in alignment with the [Corporate Strategy](#) and Department goals. The Manager provides leadership over the Fleet Training, Fleet Compliance, Technology and Information, Business Performance, Business Improvement and Operational Data Services teams and is responsible for a \$10 million operating budget and ensuring that City's operators and associated operations are compliant with Federal and Provincial transportation safety regulations.

As a member of the Fleet & Inventory Management Team, you will be expected to foster an inclusive leadership approach that promotes equity, diversity and inclusion, as well as psychological and physical safety. As a strategic decision-maker, you will possess political acumen and have experience in leading transformational change and enabling innovation. Primary duties include:

- Lead the Safety and Performance Division within Fleet & Inventory by setting the strategic direction of the portfolio, leading the development of Divisional goals and objectives, and providing intentional leadership that supports a healthy, safe, respectful, diverse and inclusive work environment.
- Accountable for the City of Calgary's Corporate Carrier Profile and for the community of vehicle and equipment safety practice for the Corporation.
- Manage the Corporate vehicle and equipment training program that is responsible for educating and certifying over 4600 City of Calgary operators to enable safe and effective service delivery.
- Oversee all of Fleet & Inventory's Corporate strategic and financial initiatives/commitments.
- Accountable for compliance with ISO 9001, 14001 and 45001, Canadian Vehicle Safety Alliance (CVSA), Commercial Vehicle Safety Act, Occupational Health and Safety (OH&S) and manages Fleet & Inventory's business continuity and emergency response planning functions.
- Oversee The City's maintenance management database solution for the City's fleets (M5), vehicle technology integration with the City's Learning Management System (LMS) and other support systems into Fleet & Inventory's data warehouse.
- Champion data improvement initiatives to improve and sustain data quality.

Qualifications

- A degree in Business Administration (such as Commerce, Management Information Systems, Accounting, Finance, Marketing), a technical discipline (such as Engineering, Data Science) or a related field of study.
- At least 10 years of progressively more senior and diverse work experience including at least 5 years of experience leading and supervising a team.
- Preference will be given to candidates with operational experience in a trade's environment.
- Equivalent combinations of experience and education may be considered.
- A Master's in Business Administration (MBA) will be considered an asset.
- Professional accounting designation (CMA, CPA), professional engineering designation (P.Eng.), Project Management Professional (PMP), and Safety accreditations such as Canadian Registered Safety Professional (CRSP) will be considered assets.
- Experience and success in creating and executing a strategic vision and direction within a complex organization, ideally in a service-based environment is preferred.
- Aligning with City [corporate values](#), you will have demonstrated success in building, developing and leading strong teams, leading and managing change, developing and using metrics to improve organizational performance, deploying resources to achieve effective and efficient outcomes, and establishing and maintaining strong and positive working relationships with colleagues, clients, stakeholders, and/or elected officials.

Pre-employment Requirements

- Background checks, which may include a police information check and/or check of educational credentials may be conducted.

Union: Exempt
Position Type: Permanent
Compensation: Level G \$98,270 – 154,609 per annum
Hours of work: Standard 35 hour work week
Audience: Internal/External
Amendment: Apply By date

Business Unit: Fleet & Inventory
Location: 655R 25 Avenue SE
Days of Work: This position works a 5 day work week earning 1 day off in a 3 week cycle.
Apply By: May 16, 2022
Job ID #: 305518

Apply online at www.calgary.ca/careers