



DISTRICT OF SAANICH
PARKS, RECREATION & COMMUNITY SERVICES DEPARTMENT
COMMUNITY SERVICES DIVISION

PROGRAM LEADER I (SUMMER CAMPS & PROGRAMS)

Up to 30 Temporary Positions

Term: June 18 – September 2, 2022

**PLEASE READ CAREFULLY AS OUR APPLICATION PROCESS
HAS CHANGED FOR SUMMER 2022**

Welcome! We are thrilled you have decided to apply for a Program Leader I position with us. We know you're excited to get going, and we are too, but hold your horses because there is some important information that you need to know before moving on with your application. Please read this page in its entirety before submitting your application as ***there are new steps for Summer 2022.***

IMPORTANT: The process of applying for a Program Leader 1 Summer Camp Position is now a two step process.

STEP ONE: You have arrived at the right place. This step ensures you have submitted your resume, and supporting documents to the official Saanich Careers page. That's the one you're currently looking at. Simply follow the prompts at the end of this page and apply to the position.

STEP TWO: Once you have completed step one, you will need to head over to our RecOnline portal and create your own personal applicant profile. Please click the link below to complete step two. When you arrive, please follow the prompts as directed.

STEP TWO LINK: Program Leader 1

https://anc.ca.apm.activecommunities.com/saanich/activity/search/detail/72795?onlineSiteId=0&from_original_cui=true

Ready for a Summer to remember? Keep reading...

Spend your summer making a difference in children's lives! **Program Leader I's** with Saanich Parks, Recreation & Community Services have the opportunity to challenge and develop their leadership skills, grow and learn through excellent training, create friendships, positively impact young lives, and all the while earn an excellent wage. If you want to be a part of an amazing, supportive team, and you haven't forgotten the value of play and fun, then this is the job for you!

As a **Program Leader I**, you will rely on your leadership skills, in a variety of camp settings (listed below), to lead and engage children. This summer role includes the opportunity to lead and mentor Program Assistants, volunteers and summer interns. Program Leaders will work with a team to develop weekly camp plans, and work cooperatively with participants, parents, and supervisors to ensure camp safety.

Saanich Neighborhood Playground Program (SNPP) (various outdoor Saanich Parks locations): SNPP Staff are passionate about engaging children in an **outdoor setting**. Successful candidates will be highly energetic, motivated and independent. A strong knowledge for camp games and activities that will connect children to the outdoors in creative and fun ways. Please note SNPP operates rain or shine - these are all weather outdoor camps!

For more information click here:

https://www.saanich.ca/assets/Parks~Recreation~and~Community~Services/Documents/Community~Services/SNPP%20-%20Staff%20Appl_Info.pdf

Youth Camps 10-16yrs (Youth Centre Locations & Parks): Includes Break-Out Adventures, Jr. Leadership and some specialty camps geared for pre-teens and youth. Successful candidates will have knowledge of games, activities, crafts, out-trips and cooking in these fun and energetic camps.

For more information click here:

https://www.saanich.ca/assets/Parks~Recreation~and~Community~Services/Documents/Community~Services/YOUTH%20-%20Staff%20Appl_Info.pdf

General Day Camps (Saanich Recreation Centres and Partner Middle Schools): Enjoy developing and working within creative weekly themes like Superheroes, or Animal Planet just to name a few. Successful candidates will come with a large variety of games, sports, and crafts ideas. Creativity and ingenuity are key! Activities such as swimming round out these fun, popular camps.

For more information click here:

https://www.saanich.ca/assets/Parks~Recreation~and~Community~Services/Documents/Community~Services/REC_CTR%20-%20Staff%20Appl_Info.pdf

Aquatic Day Camps (Gordon Head Recreation Centre and Saanich Commonwealth Place): Do you love the water and have experience with swimming and various water sports? Enjoy working with activities such as swimming lessons, fun swims, snorkeling, water polo, diving and kayaking? You will need a desire to help kids learn skills and have fun in the water. These camps also include a mix of sports, crafts, games.

For more information click here:

https://www.saanich.ca/assets/Parks~Recreation~and~Community~Services/Documents/Community~Services/REC_CTR%20-%20Staff%20Appl_Info.pdf

Specialty Day Camps (various Saanich Parks and Recreation locations & Partner Middle Schools). We offer a variety of specialty camp options such as Sports, Art, Skateboarding, Dance, Gymnastics, Golf, Racquets, Preschool, & Red Cross Babysitting. Do you have some specific experience and passion in any of these areas? Successful candidates will be able to share their experience through the teaching and instruction of the basics of these specialty areas. *(Please make sure to describe your experience as it relates one of these specialty areas on your personal profile in STEP TWO)*

For more information click here:

https://www.saanich.ca/assets/Parks~Recreation~and~Community~Services/Documents/Community~Services/REC_CTR%20-%20Staff%20Appl_Info.pdf

Outdoor / Wilderness / Adventure Camps, 9+yrs (various outdoor locations): Do you have a love for the outdoors and engaging kids in the adventures of nature? Do you have experience leading such groups? We are looking for adventurous, energetic individuals who enjoy the outdoors, rain or shine! Positivity, risk management and problem-solving skills are key.

For more information click here:

https://www.saanich.ca/assets/Parks~Recreation~and~Community~Services/Documents/Community~Services/REC_CTR%20-%20Staff%20Appl_Info.pdf

Requirements include completion of Grade 10; three months experience working with participants in a recreational or instructional setting; satisfactory police information check, Emergency First-Aid and CPR-C, and for some camps a BC Class 4 Driver's Licence, is required. The ideal candidates will have the ability to be inclusive and flexible to ensure a positive environment is created for all participants; demonstrated customer service and interpersonal skills; ability to maintain a high degree of enthusiasm and personal motivation. Experience working with people with behavioural or cognitive difficulties is an asset.

Please note: If shortlisted, applicants must provide proof of completion of Grade 10 and current Emergency First Aid and CPR-C at time of interview.

This is a C.U.P.E. Local 2011 position with a wage of \$21.73 per hour plus 13% in lieu of benefits. Job description and competition information can be found at www.saanich.ca. Please apply by 11:45 p.m. on SUNDAY, April 3, 2022 quoting competition 22092 to: Human Resources, District of Saanich, 770 Vernon Avenue, Victoria, BC, V8X 2W7. As a component of the selection process, testing will be conducted. We thank all applicants for applying. Only those under consideration will be contacted.