

## Careers

### Assistant Fire Chief – Training and Prevention

Join our dynamic team!

Our team focuses on strategic leadership, positive change and continuous improvement in our Fire Services delivery. Reporting to the Deputy Chief of Operations, you will work as a part of a leadership team to provide support to our front-line staff, overseeing a dynamic training program and a robust fire prevention program, which includes public education.

To be successful, you have a demonstrated understanding of the importance of using leadership to support an organization. Your background reflects experience in a positive, results-based workplace, with a focus on an accountability framework, strong labour management, and an understanding of managing budgets and developing innovative approaches to problem solving. Responsibilities include monitoring performance measures in our service goals, conducting assessments & trend analysis, and implementing innovative service delivery systems. Use your tact, strong negotiation, communication and interpersonal skills to have positive relationships within our organization, other departments, partnering agencies and external groups. You demonstrate a balance of education and operational experience in the Fire Service. Your qualifications include education applicable to the role, such as a degree or certificate in training, fire leadership or business, along with applicable experience or a balance of experience and demonstrated knowledge.

Live, work and play in one of Canada's fastest growing cities. Kelowna boasts miles of lake access, public areas and outdoor recreation opportunities, a vibrant downtown and cultural scene, healthy and connected neighbourhoods, and a world-renowned College and University. You're only a quick link to the world via the Kelowna International Airport. Grow your career in an organization that supports employee work-life balance and career and professional development. This exempt position offers a salary range of \$137,500 to \$144,700, employer-paid comprehensive benefits, an earned day off program, paid vacation and one of Canada's top pension plans.

The City of Kelowna has a COVID vaccination policy that requires all staff to be fully vaccinated as a condition of hire and ongoing employment.

**Apply online at [kelowna.ca/careers](https://kelowna.ca/careers) by September 23, 2022**

**Human Resources**  
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