



Posting Id	1006
Department	Community Services
Division	Public Works Operations
Section	Parks Operations
Shift	Hours may vary - positions are on call 24 hours a day, 7 days a week from approximately November to April
Job Grade	CUPE Grade 10
Employee Group	CUPE
Rate of Pay	\$23.63 - \$23.89 Hourly
Job Type	Seasonal
Replacement/New	Replacement
Position	
Posting Type	Internal and External
Posting Date	11/19/2021
Application Deadline	12/03/2021

Seasonal Labourer - Parks

Position Summary

Reporting to the Parks Supervisors, the Seasonal Labourer - Parks will assist with the scheduled maintenance of parks and open spaces. This includes grounds maintenance and winter control, inspection and repair of municipal infrastructure.

Key Duties and Responsibilities

- Work within a crew to maintain various parks and municipal properties
- Investigate, assist and/or take corrective action for enquiries from the public, reporting issues to the Foreperson
- Perform duties in accordance with the Occupational Health and Safety Act, and City policies, procedures and practices.
- Able to work various shifts including days, statutory holidays, evenings and weekends
- Available to work standby
- Other duties as assigned

Education and Experience

- High School Diploma
- Post-secondary education in parks operations, horticulture, arboriculture, or related fields is an asset
- Standard First Aid and CPR certification

Required Skills/Knowledge

- Experience in horticulture or grounds maintenance including winter maintenance
- Experience in the operation of various grounds maintenance equipment used in parks or landscaping e.g. cord trimmers, mowers, tractors and trucks is an asset
- Sound knowledge of the methods, tools and equipment application for several functional areas of parks maintenance work
- Exercise some independent judgment and initiative
- Ability to work independently with limited supervision
- Can effectively work under pressure and handle difficult customer situations
- Physically able and competent to perform the physical demands of this position under adverse weather and site conditions
- Ontario Class "G" Driver's License in good standing and must provide a satisfactory current Drivers Abstract from the Ministry of Transportation Ontario (MTO)
- Demonstrates good judgment and makes sound decisions
- Shows commitment to personal growth, development, and leadership opportunities
- Shares new ideas and challenges the status quo
- Proven written and verbal communication skills with the ability to communicate with honesty, openness, respect, and trust
- Takes initiative to participate in a culture of learning, mentoring, and sharing
- Contributes to building and being a part of a positive culture
- Demonstrate the City's corporate values of care, collaboration, courage and service

Leadership Competencies

- Demonstrates personal leadership
- Builds people and culture
- Cultivates open communication
- Shapes the future
- Navigates and leads through complexity and change

The City of Richmond Hill is committed to inclusive, barrier-free recruitment and selection processes. If contacted to participate in the recruitment and selection process, please advise Human Resources if you require an accommodation.

Please note, to be considered for a career opportunity at the City of Richmond Hill you must have received the full series of a COVID-19 vaccine approved by Health Canada (or the World Health Organization). You may also be required to receive any COVID-19 boosters recommended by public health authorities. The City of Richmond Hill will consider cases requiring accommodation as stipulated by relevant employment standards legislation or regulation and/or the Ontario Human Rights Code.

