



Director of Finance & IT

Full-time, Permanent

About Us

Nestled in the stunning Nicola Valley, Merritt is surrounded by a spectacular sprawling rugged landscape at the hub of the Coquihalla highway mountain pass. Merritt is a small, caring and resilient city featuring an abundance of outdoor recreation and leisure amenities to keep the whole family entertained, big-city amenities and short commutes.

The City of Merritt's strategic orientation is to grow as a progressive, attractive, economically viable, socially responsible and environmentally sustainable city. Our strength comes from our skilled and dedicated employees. Together, we continue to build an inclusive culture that encourages, supports, and celebrates the diverse voices of our employees. It fuels our innovation and connects us closer to the community we serve.

The Opportunity

We have an exciting opportunity for a Director of Finance and IT to provide insight on our senior leadership team, and to lead the Finance and IT team

Reporting to the Chief Administrative Officer (CAO), the Director provides and strategies that address complex big picture challenges, and continually looks for ways make the City of Merritt a stronger, more efficient organization, while adding positively to our organizational culture.

The City is actively supporting community recovery following a major flood event on November 15th, 2021 and our work environment is fast paced and dynamic as a result. The pace will normalize in time, though we feel it is important for applicants to understand that in the interim, the job will provide a high volume of important, meaningful work.

In this role, you will exercise professional judgement with integrity and discretion to manage and implement financial strategies, manage the City's accounting cycle and budgetary reporting. You will engage stakeholders and support strategic decision-making by providing analysis, advice and recommendations.

You will share your expertise in relation to business strategy, process improvement and risk management and you will educate operational leaders in areas such as operational and capital budgeting, monitoring and interpreting financial information, analysing deviations and investigating causes.

Our Finance and IT team handles the core accounting and IT responsibilities for the City. As an experienced leader, you will collaborate with, develop and lead the team with a focus on service delivery. You are keen to roll up your sleeves as a coach and mentor to inspire excellence in those around you.

Minimum Qualifications

- A Certified Public Accountant (CPA) designation along with a recognized degree in Commerce, Business Administration, Public Administration, or other relevant field.
- 10+ years of relevant, related and progressive experience inclusive of three (3) years of management/ leadership experience. A combination of public and private sector experience is preferred.
- Proficient understanding of information technology including hardware, software, network, security and disaster recovery planning.
- Experience in project management, risk management and process improvement.
- Excellent financial planning and analysis, forecasting and budgeting skills are essential.
- Effective interpersonal communication skills paired with ability to motivate and influence colleagues and lead others.
- Ability to work collaboratively and within cross-functional teams.

For new hires and those working in designated positions of trust, including those working directly with vulnerable persons, employment is conditional on a satisfactory police information check.

Join Our Team

It is an exciting time to join our team! At the City of Merritt, you will find a diverse and forward-thinking team committed to inclusive, collaborative, and innovative approaches to meet challenges, achieve our mission, and make a difference in the community.

We are actively recruiting for this position; for full consideration, please apply today. The City of Merritt is an equal opportunity employer committed to recruiting an inclusive workforce that reflects the community we serve. We encourage applicants from diverse backgrounds. *We thank all applicants for their interest; however, only applicants selected for an interview will be contacted.*

Follow us on Facebook, Linked In and Twitter, for City of Merritt news, career opportunities and upcoming events!