



Make working for
The City work for you.



Manager, Corporate Strategy

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

Corporate strategy resides with the City Manager on behalf of City Council. Corporate strategy advances Council's priority of a well-run city, providing organizational focus and ensuring Administration's activities support and align with the vision, strategic direction, and priorities of Council. Reporting to the Chief of Staff, the Manager, Corporate Strategy, will lead a team that provides strategic advice to the Chief of Staff, City Manager, and Council. This team will support the Executive Leadership Team in prioritizing initiatives, promoting good governance, and advancing Administration's strategy throughout the organization.

As a strategic thinker, you will possess political acumen and have experience in leading transformational change and enabling innovation. Primary responsibilities include:

- Develop and maintain frameworks to support the Chief of Staff, City Manager, and Executive Leadership Team related to corporate strategy, including but not limited to, Administration priority setting and corporate governance.
- Coordinate the cross-corporate implementation of Administration's strategy (currently Rethink to Thrive), including maintaining alignment with departments and reporting to the Executive Leadership Team, City Manager, and Council.
- Develop and maintain relationships across the Corporation to support implementation of corporate strategy.
- Manage and coordinate the delivery of Strategic Sessions of Council.
- Manage service planning for the City Manager's Office business unit and coordination within the City Manager's Office department.
- Provide strategic advice on various matters to the Chief of Staff, City Manager, and Executive Leadership Team as required.
- As a member of the Chief of Staff's team, you will be expected to foster an inclusive leadership approach that promotes equity, diversity, and inclusion, as well as psychological and physical safety.

Qualifications

- A related degree combined with 8 years of progressively responsible management experience in a complex organization. A Masters in Business Administration (MBA) would be an asset.
- Aligning with City corporate values, you will have demonstrated success in building, developing and leading strong teams, leading and managing change, developing and using metrics to improve organizational performance, deploying resources to achieve effective and efficient outcomes, and establishing and maintaining strong and positive working relationships with colleagues, clients, stakeholders, and/or elected officials.
- Experience and success in creating and executing strategy in a complex organization or division, ideally in a service-based environment is a preferred asset.
- Public sector experience, particularly municipal government experience in a large, multi-union environment, is a preferred asset.
- Equivalent combinations of experience and education may be considered.

Pre-employment Requirements

- Successful applicants must provide proof of qualifications.
- All City of Calgary employees are expected to be fully vaccinated against COVID-19. For more information, please refer to the [COVID-19 Vaccination Policy](#).

Union: Exempt
Position Type: Permanent
Compensation: Unrated Level G \$98,270 – 154,609 per annum
Hours of work: Standard 35 hour work week
Audience: Internal/External

Business Unit: City Manager's Office
Location: 800 Macleod Trail S.E.
Days of Work: This position works a 5 day work week earning 1 day off in a 3 week cycle.
Apply By: January 31, 2022
Job ID #: 304784

Apply online at www.calgary.ca/careers