

Director, Health and Safety

Human Resources Division

Health and Safety Department

Problem solver, forward thinker, and safety role model. We're looking for an experienced leader to help take our culture of health and safety to the next level!

We're on the search for a Director of Health and Safety who shares our passion for safety and wellness and who's able to create a compelling vision of the future while delivering results. This is an exciting opportunity to develop a leading health and safety culture across a wide array of work environments.

Using your diverse background in health and safety and strong leadership skills, you build commitment and ownership across different levels in the organisation to optimize health and safety performance. Your skills combine a deep understanding of occupational health and safety legislation, practices and methodologies, which work towards a zero-injury work environment for employees across multiple sectors within a unionized environment.

Reporting to the Chief Human Resources Officer, you are accountable for establishing the corporate safety strategy including safety programs, policies, and standards to create a culture of safety and drive improved safety results. As a trusted advisor to senior leadership, you set high standards and deliver the tools needed for divisions to meet safety compliance targets and support the City's strategic plan.

We need a safety leader with a proven track record of:

- *strategic leadership in development of a health and safety culture within a large-scale unionized environment*
- *passion for continuous improvement and client delivery*
- *open-minded and flexible approach to problem-solving*
- *facilitating, making oral presentations, and writing strategies and reports*
- *establishing strong working relationships at all levels*
- *leadership and consulting skills with the ability to influence and engage at all levels*
- *excellent judgement, critical thinking and problem-solving skills.*
- *mentor and coach business clients and peers*
- *developing and leading a high performing team of Safety Professionals*