



Deputy Fire Chief

Welcome to the City of Greater Sudbury, a growing community recognized for innovation, leadership and a great northern lifestyle. As a resident of our City, you will have access to all the amenities found in larger urban centres, and still be only a short drive away from untouched natural beauty and several provincial parks. You will be a part of a dynamic and diverse regional capital that functions as the service hub for the 550,000 people of Northeastern Ontario, with a focus on technology, tourism, education, government and health services. One of the largest geographical municipalities in Canada, with a population of over 162,000 and a booming economy, Greater Sudbury is a warm and welcoming community.

Division Overview

Greater Sudbury has a composite Fire Service that provides emergency response throughout the City with over 315 suppression firefighters trained to perform interior and exterior fire attack, medical tiered response in specific locations, technical rescue, wild land (bush) firefighting, carbon monoxide (CO)/natural gas/propane detection, and hazardous materials awareness response.

Position Overview

As one of the two Deputy Fire Chiefs, you are responsible to the Chief/General Manager of Community Safety for the municipality's emergency fire services and will contribute to the accomplishment of the Community Safety Department's Business Plan. Initially, you will be in charge of the municipality's volunteer firefighting services, which will include recruitment, selection, promotion, performance management, training and development, and contract negotiations. You will lead the fire safety and fire prevention programs. You will also develop and implement policies and procedures related to the delivery of Fire Operations, while ensuring compliance with all legislation and standards.

Qualifications

You must have a university degree and six years of leadership experience, or a college diploma and eight years of leadership experience, including at least four years' experience in the delivery and co-ordination of fire protection. You must have knowledge of applicable legislation and related regulations and a thorough knowledge of fire service administration. You will understand and have demonstrated experience with the principles, practices and techniques of Fire Service operations. You must also have knowledge of collective agreement administration and collective bargaining.

Competencies

The successful candidate will have exceptional management, collaboration, judgement and decision-making skills. They will lead with excellence and accountability for an inclusive, proactive, innovative, respectful and progressive culture in the Fire Services. They will provide excellent leadership, and develop and maintain a positive working relationship with staff and the union executive to foster effective problem solving and innovation.

Salary Information

The current range of pay for this permanent position is \$126,209.16 to \$148,589.91 per annum. The City provides competitive salaries and wage rates, a comprehensive benefits package and pension plan.

Additional Information

For more information on this opportunity and working for the City of Greater Sudbury, please visit www.greatersudbury.ca/jobs.

When applying, indicate competition number EX21-153 on your application. Qualified candidates should submit their resumes in confidence by **4:30 p.m. on Tuesday, April 6, 2021.**

Applicants may email or fax their resumes to hrjobs@greatersudbury.ca or 705-688-3979.

The City of Greater Sudbury is dedicated to maintaining a diverse, fair and equitable work environment, and welcomes submissions from all qualified applicants. Personal information submitted will be used to determine suitability for this competition in accordance with the Municipal Freedom of Information and Protection of Privacy Act. All applicants are thanked for their interest in this position. Only those selected for an interview will be contacted. If contacted, and you require a disability related accommodation in order to participate in the recruitment process, you must advise the Hiring Manager.