



DIRECTOR OF FIRE & EMERGENCY SERVICES AND FIRE CHIEF CORPORATION OF THE CITY OF BELLEVILLE

The City of Belleville, known as the 'Friendly City', is located at the mouth of the Moira River where it meets the picturesque Bay of Quinte. Experience world-class fishing, boating, cycling and walking along approximately 14 kilometers of waterfront trails. Situated between Toronto and Montreal, and less than one hour from the U.S. border, the City truly is at the center of it all. Approximately 51,000 people make Belleville their home and over 220,000 live within 30 minutes of the City. We are in close proximity to Prince Edward County where you can discover award winning wineries and numerous beaches including Sandbanks Provincial Park. We are home to Loyalist College of Applied Arts and Technology as well as Albert College, Canada's oldest co-ed boarding independent private school. The historic downtown core provides numerous restaurants, shopping and live music and theater venues for an amazing cultural experience. Our inviting blend of small town warmth and big city amenities, quality of life and affordable housing make Belleville the perfect place to live, work and play. More information is available at www.belleville.ca.

Belleville Fire and Emergency Services provides fire prevention, public education and fire and life safety response to our residents. Fire Services consists of two career fire stations in the south area urban core serving approximately 30 square kilometers and 43,000 residents and three volunteer fire stations in the north and east rural area serving approximately 217 square kilometers and 8,000 residents.

Currently, the City of Belleville has an exciting opportunity for a highly motivated and dynamic individual to join the Fire & Emergency Services Department. The successful candidate will have a positive impact on our corporate culture by demonstrating the City's core values; Honesty, Integrity, Respect for Others, Compassion and Professionalism. Your reputation for high ethical standards and commitment to excellence, dedication and service set you apart.

WHAT YOU BRING TO THE ROLE...

- **Leadership:** Motivating and forward thinking with a proven ability to provide effective leadership reflecting professionalism, integrity and accountability with a focus on creating a strong team environment.
- **Management:** Minimum ten (10) years fire related and/or Municipal Management experience in a leadership role.
- **Critical Thinking:** Progress, diversity and efficiencies champion with the ability to make timely decisions. Analyze complex issues related to Fire and Emergency Services in order to develop sound conclusions, recommendations and courses of action.
- **Labour Relations:** Excellent skills in mediation and conflict resolution with a strong solutions and innovation focus. Ability to maintain strong and effective labour management relations.
- **Relationship Management:** Building a positive rapport and relationships both internally and externally with effective human relations skills in working with employees, departments, municipal council and external stakeholders and organizations.
- **Legislation:** Strong knowledge of fire service-related legislation such as the Ontario Fire Code, Fire Protection and Prevention Act and the Emergency Management and Civil Protection Act including a thorough understanding and competence in the interpretation and application of employment policies, regulations, acts and guidelines.
- **Interpersonal and Communication Skills:** Strong organizational, analytical, presentation and professional written communication skills. An effective communicator and collaborator building trust and camaraderie within the Fire service.

The City of Belleville offers a competitive salary and comprehensive benefits package.

To apply for this opportunity please visit our website at www.belleville.ca/employment. Applications must be received no later than February 15, 2021 quoting File Number SV21-04. Should you wish to speak to our Recruiting Specialist or to receive a copy of the detailed job description please contact Alison Reid at 613-967-4064 or areid@belleville.ca.