



Manager of Environmental Services

The City of Cornwall is a progressive community of 47,000 situated on the banks of the St. Lawrence River in Eastern Ontario. Cornwall boasts a modern economy led by forward thinkers and offers an extensive array of urban amenities making it an excellent place to build and continue a career and raise a family.

The Corporation of the City of Cornwall is currently recruiting for the position of **Manager of Environmental Services** as a key professional member of our management team. Our ideal candidate will possess progressive leadership abilities including strong interpersonal skills to foster positive relationships, inclusive decision making and a passion for developing others within a dynamic, energetic service organization.

The Manager of Environmental Services is responsible for managing and coordinating three major portfolios within the City's Environment Division: the 100 ML daily capacity Water Purification Plant (WPP); the 55 ML daily capacity advanced secondary Wastewater Treatment Plant (WWTP); and Waste Management (including the Landfill operations, solid waste collection, Blue Box program and other waste diversion programs). The Manager will work with a team of 5 management staff and 22 unionized employees while administering an annual operating budget of approximately \$12 Million and annual capital budgets in the order of \$3 Million. The Manager will assume a leadership role in addressing major challenges facing the Corporation including but not limited to, the feasibility of transformation of the WWTP into a resource recovery facility, WPP raw water intake redundancy, and prolonging the life of the Landfill Site. The Manager will oversee staff and programs to ensure compliance with the Ontario Ministry of Environment Conservation & Parks (MECP) as well as other applicable related regulations. An opportunity to guide and collaborate on contemporary and innovative environmental initiatives, are also core aspects of the role.

The preferred applicant will be a Professional Engineer in a related discipline with recent experience in the fields of water, wastewater and/or landfill operations. Applicants demonstrating a suitable combination of related education and experience will also be considered. Candidates will have excellent interpersonal skills and experience in mentoring, coaching, and leading a dynamic team; working knowledge of all relevant legislation, methods, practices, techniques and computer proficiency. Experience with energy management, Brownfields and Climate Change initiatives would be considered as assets for this position.

The City of Cornwall offers a competitive annual salary starting at \$110,195 annually plus a comprehensive benefits package.

The deadline for submissions is September 17, 2021. Please submit your resume and proof of qualifications in confidence to:

careers@cornwall.ca quoting File: 21- 121 Manager of Environmental Services

The Corporation of The City of Cornwall is an Equal Opportunity Employer. Accommodation will be provided in all parts of the hiring process as required. Applicants need to make their needs known in advance.

We thank all applicants for their interest, however, only those selected for interviews will be contacted. Information collected will be handled in accordance with the Municipal Freedom of Information and Protection of Privacy Act.