



CHIEF CONSTABLE

Nelson Police Department, Nelson, BC

An exceptional career opportunity exists for a leader to assume the role of Chief Constable of the Nelson Police Department. The Nelson PD includes 40 sworn police and reserve officers, civilian staff working in a regional victim services department as well as a dispatch unit and administration. This Department is acknowledged for its commitment to service and protecting its citizens and creating innovative policing initiatives.

The Nelson Police Board seeks an outstanding leader who will bring a proven reputation of success within a progressive law enforcement agency. The selected candidate will have demonstrated experience in effectively managing people and resources in a complex law enforcement organization; is a strong communicator with excellent oral and written presentation skills; has experience as a public spokesperson and is also able to communicate effectively to garner the trust of the staff; has worked with a Police Board or related governance body on strategic planning issues; has experience setting and monitoring capital and operating budgets; and has created effective policing priorities which reflect the changing needs of a diverse community.

To qualify for consideration, the selected candidate will have a senior policing career focused on stakeholder involvement and community partners, as well as demonstrated abilities to build outstanding relationships both internally and externally. A hallmark of success will be the candidate's reputation as an inclusive leader known for developing a shared vision within a police service where a collaborative environment was created and sustained. Strong innovative planning skills, a career of varied operational policing experience plus a track record of effective leadership will be required for an individual to qualify for consideration by the Police Board.

Beyond the skills and abilities to lead the Nelson Police Department, the Chief Constable will bring unquestioned integrity, strength of character, enthusiasm for change and an unsurpassed commitment to leading the dedicated men and women who serve Nelson as sworn police officers and civilian staff. You will possess a master's degree in business, criminology or criminal justice and will have a thorough knowledge of municipal police administration.

If you wish to be considered for this senior management role in the Nelson enforcement organization and meet the requirements noted above, please submit your detailed resume and covering letter, specifying your career experience not later than September 8, 2020 to:

Human Resources, City of Nelson

101-310 Ward Street, Nelson, BC V1L 5S4

Email: hr@nelson.ca

Please mark your application **Nelson Chief Constable Competition**.

*The Nelson Police Department is an equal opportunity employer and is committed to employment equity.
We encourage all qualified candidates to apply.*

A current position description can be obtained by visiting the Nelson Police Department web site at www.nelsonpolice.ca. For information regarding compensation and benefits, please contact the Director of Human Resources at 250-352-8272.