

**CITIZENS FIRST THROUGH SERVICE EXCELLENCE**

We have an exciting **Full Time Unionized** opportunity in the **Parks, Forestry & Horticultural Operations Department** for an experienced and motivated individual

**Gardener  
(JOB # J0120-0695)**

As one of Southern Ontario's fastest growing cities, with its mix of urban and rural areas, Vaughan is an in-demand place to live and work. Vaughan is considered one of Canada's most family friendly cities with a dynamic and diverse population of over 300,000. With one of the top performing economies, a growing tourism industry and an enviable portfolio of recreational and cultural venues, this is the place where you want to be.

Reporting to the Horticulture Supervisor, the Gardener is responsible for the design and maintenance of all resources in assigned locations that are necessary to carry out the City of Vaughan's horticulture programs. Performs functions in accordance with established standard operating procedures, departmental and corporate policies, sound horticulture construction and maintenance principles and practices, and applicable codes, with a focus on providing excellent customer service and continuous improvement processes.

*Qualifications and experience:*

- Two (2) year College Diploma or Certificate in Horticulture, Landscape, or related field, or suitable equivalent
- Minimum of two (2) years of related gardening experience in a municipal or commercial environment.
- Strong leadership skills with experience in directing and assigning work to others, including training, monitoring work performance, and motivating staff.
- Possesses working knowledge of pest control and IPM-PHC practices. IPM accreditation considered an asset.
- Demonstrated experience, knowledge and understanding of garden design, plants, soils, tools, equipment and procedures relevant to gardening/horticultural activities.
- Thorough knowledge in industry practices for plant health care including propagation techniques, greenhouse environmental controls, insect and disease identification, invasive exotics, and Integrated Pest Management controls
- Effective communication skills, both oral and written, customer service and problem-solving skills.
- Proficient time management and record keeping skills and flexibility in adjusting between a variety of duties.
- Ability to work with minimal supervision, and is a reliable self-starter, as part of a team
- Possesses an understanding of the MTO's OTM Book 7 for Temporary Conditions, and proven knowledge of the Occupational Health and Safety Act and other applicable legislation.
- Demonstrated proficiency with Microsoft Office software, including Word, Excel, PowerPoint and Outlook.
- Possesses a valid Ontario "G" License, in good standing, with access to a reliable vehicle for corporate use. A "DZ" license would be considered an asset
- A current Landscape, Industrial Vegetation and Greenhouse Exterminator class applicators license from Ontario Ministry of the Environment and experience in greenhouse management would be considered an asset
- Certifications in Chainsaw, irrigation and confined space entry would be considered an asset
- Stage line training certificate would be considered an asset

*Working conditions:*

- Majority of duties are performed outside (85% outside, 15% inside)
- Ability to perform physical demands of the job, including lifting up to 100lbs assisted.
- Ability to perform a variety of physical activities including lifting, digging, shoveling, raking and climbing ladders and able to actively participate in daily activities, working within live traffic conditions and adverse weather conditions.
- Required to wear personal protective equipment. Equipment includes, but is not limited to horticulture hand tools, line trimmers, rototillers, brush chippers, agricultural tractors, chain saws, rotary mowers, post pounders, leaf blowers, sod cutters, rakes, shovels etc.
- Available to work beyond regular working hours, as required, and in accordance with the Collective Agreement

In addition to offering a competitive compensation package, we have a strong focus on health and wellness, including fitness facilities and family-focused benefits.

If you are an energetic person who is interested in bringing your knowledge and passion to the City of Vaughan, please [click here](#) to apply online by **Friday February 24, 2020**.

Please note that only candidates selected for interviews will be contacted.

*The City of Vaughan is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. The City of Vaughan is also committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.*