

## Organizational Strategy Execution Director

***We're seeking a senior professional who is passionate about problem solving, approaching issues strategically, and leading a high performance team through corporate changes using change management and quality management strategies. Are you an influencer with the demonstrated ability to lead a professional team through a collaborative approach? We want an innovator who knows how to lead and engage others through change to continue making the City of Saskatoon a great place to live, work, learn, and play.***

The Organizational Strategy Execution Director, reporting directly to the Chief Strategy & Transformation Officer, is responsible for the execution of corporate business plans and long term strategies. They are expected to:

- Provide leadership, guidance, and mentorship ensuring the team is equipped with the right skills, tools, supports and perspectives necessary to deliver on the organization's long term strategies.
- Support the design and development of the corporate business planning process to construct a multi-year corporate business plan, while establishing corporate programs with governance and long term strategies.
- Communicate future vision and translates strategic objectives into successful outcomes with a fiscally accountable approach while fostering a positive and inclusive workplace.
- Ensure corporate programs are in alignment with the vision, mission, core values, and long-term strategic objectives of the organization.
- Ensure compliance with legislation, regulations, standards, guidelines, Civic Bylaws, policies, procedures and collective agreements as appropriate.
- Establish and maintain a corporate governance and audit framework with a dedicated focus on continuous improvement.

Through the Organizational Strategy Execution (OSE) team, the Director guides and equips leaders and managers across the organization to efficiently and effectively lead, manage and measure business operations and change strategies. The Director, as an effective change leader, guides and builds processes to support leadership's organizational capability towards sustainable performance. They will be challenged to innovate, influence change, and lead by example in consideration of our core values of People Matter, Trust, Respect, Integrity, Safety, and Courage.

Our ideal candidate will have a degree in business administration or a related field and a minimum of 10 years of experience in the area of strategic execution practices and organizational change. We'd like to see progressive leadership experience with special consideration for candidates who have led teams through periods of change. A demonstrated ability to establish strong partnerships and influence stakeholders is a must.

Join us today! Apply at [Saskatoon.ca/careers](https://saskatoon.ca/careers).