

Halifax Regional Fire & Emergency (HRFE) is currently searching for two (2) Deputy Chiefs to join our strategic leadership team.

HRFE serves and protects over 419,000 citizens over 5577 km<sup>2</sup> and is comprised of 2 operational services as required by various provincial legislations / municipal bylaws and proudly holds the distinction of being the oldest fire department in Canada.

- 1) Fire Services are provided through a composite structure (fulltime & volunteer) and formed under the authority of the Fire Safety Act / Municipal Act and outlined in the Halifax Regional Municipality Administrative Order #24 and based on the three lines of defence: Public Education, Fire Prevention (Inspections & Code Enforcement), and Emergency Response. Since 1754, HRFE has been dedicated to public safety and to preserving the quality of life of our citizens, our environment and our visitors with approximately 450 career and 530 volunteer firefighters who respond out of 51 fire stations throughout the Halifax region providing a full range of services including:
  - Public education
  - Fire prevention – fire inspection / code enforcement and fire investigation
  - Fire suppression and specialty rescues
    - Technical rescue (high/low angle rope, trench, collapse, machinery and confined space), auto extrication, ice / water rescue and boat operations.
  - Hazardous materials response – chemical, biological, radioactive, nuclear and explosive
  - Special and community events
  - Emergency medical response
- 2) Emergency Management (EM) is a legislated responsibility under the Emergency Management Act (Chapter 8 of the Acts of 1990) to ensure readiness in the event of a natural or manmade disaster. The program components include: community risk analysis, hazard identification, disaster planning and exercises, response and recovery strategies, as well as managing the Municipality's Emergency Operations Centre (EOC) and the emergency plan.

Reporting to the Fire Chief, the Deputy Chief is responsible for providing leadership and direction to the divisions within a portfolio of responsibility.

Operations – Oversees Fire Operations, including emergency response and fire suppression activities, throughout the municipality.

Logistics & Support – Oversees all Support and Logistic functions including; Public Education, Fire Prevention, Training / Professional Development and Emergency Management.

Performance & Safety (Executive Officer) – Oversees the innovation, technology and communication division. Monitors the performance of the organization against established goals, standards & legislated requirements. Acts with the authority of the Fire Chief on matters related to finance, human resources, labour relations, employee wellness and safety.

The Deputy Chiefs will work as a team and rotate through these portfolios at the discretion of the Fire Chief, to build a breadth and depth of knowledge and ensure effective and efficient delivery of emergency services within Halifax Regional Municipality. Halifax Regional Fire & Emergency (HRFE) is committed to continuous quality improvement and these portfolios may be changed to support the strategic priorities of the organization at the discretion of the Fire Chief.

As part of the HRFE Fire Strategic Team, you will help guide the strategic direction of the organization in achieving its goals and objectives while supporting and developing the members of your team. Deputy Chiefs are responsible for planning, organizing, coordinating, and directing the delivery of a variety of emergency services and programs to serve the citizens of the Halifax Regional Municipality.

The Deputy Chief leads personnel through integrity, credibility, and by example, in a manner that supports and promotes the mission, vision and values of HRFE.

Halifax, the jewel of the East Coast, is a vibrant seaport city famous for our warm and welcoming Maritime hospitality. One of the best parts about living and working in Halifax is the unbeatable quality of life. How many cities offer an ocean view within minutes from your home or work? Halifax boasts the friendliness of a small town with amenities, culture and opportunities of a modern urban centre, and a reputation as an energetic, caring community that embraces creativity, innovation, multiculturalism and tourism. As a municipal public servant, we make a difference in the lives of over 419,000 people and visitors in this vibrant region. The municipality employs between 3,600-5,000 people annually and you could be one of them, come join us at the edge of Canada!

<https://www.youtube.com/watch?v=jwfhq34ogDQ>

For complete details of this exciting and challenging opportunity, and to submit your application, please visit our [website](#)