



CITY OF OTTAWA

**Senior Systems Developer/Integrator SAP (ABAP, Portal, FIORI)**

Corporate Services Department, Information Technology Services, SAP Solutions Branch

1 Full Time Continuous Position - 35 hrs/week

**Salary:** \$82,815.46 to \$100,775.22 annually (2019 rates of pay)

**Location:** 100 Constellation Drive

**Competition #:** 2019-EX-EN-52377473-01

**Deadline:** April 8, 2019

**Job Summary**

Responsible for: designing, developing, customizing, enhancing and/or integrating large-scale applications/solutions for assigned clients in response to new or changing business requirements, and/or for assigned projects; maintaining these applications/solutions; and providing client and technical support.

The position is also responsible for: writing and maintaining systems documentation; ensuring all code is managed appropriately by using software configuration management tools; following the approved project lifecycle (PLC), as appropriate; and performing tests on enhancements and new development.

**Education & Experience**

A three-year university degree or three-year college diploma in information management, information technology, or related discipline.

Minimum of five (5) years progressively more responsible experience in applications development and/or integration.

\*Experience and formal training combined with demonstrated performance and ability may substitute for stipulated academic requirements.

**Language, Certificates & Licenses:**

English oral, reading, writing required

**Knowledge**

- Application development best practices
- IT security best practices and standards relating to application development and/or integration

- In-depth knowledge of the current City of Ottawa development toolset
- Event-driven/object-oriented program design techniques
- Structured systems analyses and design techniques
- City network environment
- System testing techniques
- Database concepts
- Troubleshooting application issues
- Good understanding of system failover and recovery strategies
- Applicable legislation (e.g. the Municipal Freedom of Information and Protection of Privacy Act, the Accessibility for Ontarians with Disabilities Act)
- Proficiency with SAP ABAP and ABAP OOP development
- Experience with WebDynpro ABAP application technology
- Integrating SAP with COTS applications
- Experience with web technologies including: HTML5, JS, CSS, jQuery and OData
- Experience with SAP modules including: HR, PM, MM, FI, CS, etc.

## **Competencies & Skills**

- Develop applications using current development toolset
- Install, customize and configure COTS applications
- Integrate hardware and software
- Liaise effectively with clients, all levels of ITS staff, vendors and consultants
- Gather and document user requirements
- Organize work and meet deadlines
- Demonstrate effective written and oral communication skills
- Work independently and as a team member
- Use effective judgment when immediate supervision is unavailable
- Research and analytical skills
- Good oral and written communication skills
- Mentor junior staff (where applicable)
- Organize, develop and document procedures
- Good organization and prioritization skills to handle multi-tasking
- Enterprise scale application deployments
- Development techniques for optimal performance and scalability

For more information and to apply, visit our career site at <http://ottawa.ca>.

*We thank all candidates for their interest, however, only those selected to continue in the selection process will be contacted.*

*The City of Ottawa is committed to providing quality services by establishing a qualified workforce that reflects the diverse population it serves. The City encourages applications from all qualified individuals.*

*Accessible formats and communication supports are available upon request. Please contact the HR Service Centre at 613-580-2424, ext. 47411.*