



The Municipality of Strathroy-Caradoc Full-Time, Permanent Job Opportunity

Director of Engineering and Public Works

The Municipality of Strathroy-Caradoc is looking for someone who shares our values of teamwork, respect, honesty and commitment. You will be joining a team of dedicated, professional and committed co-workers, willing to go the extra mile to serve residents and ratepayers. Our mission is to lead and serve our communities by pursuing opportunities, leveraging partnerships and managing our resources to achieve growth. The bar is set high, but we strive to reach it together.

If you are looking for an opportunity to learn and grow and promote positive change in a friendly, safe environment, we'd love to hear from you!

Strathroy-Caradoc... Urban Opportunity, Rural Hospitality.

The Municipality of Strathroy-Caradoc's Engineering and Public Works Department is currently accepting applications for one (1) full-time, permanent "Director of Engineering and Public Works."

Position Summary:

The Director of Engineering and Public Works is responsible for the overall operation of the Engineering and Public Works Department. Under the direction of the Chief Administrative Officer, serves as an integral part of the Senior Management Team and performs a variety of leadership, supervisory, administrative and technical work in the Engineering and Public Works Department. This position is responsible for the administration of engineering services, roads, water/wastewater including distribution and treatment as well as drainage services and solid waste management.

The Director of Engineering and Public Works is responsible for the planning, coordinating, operating and efficiency of the department as well as anticipating and maintaining necessary regulatory compliance and reporting on behalf of the Municipality. This position requires considerable exercise of independent judgement in accordance with any applicable legislation and corporate policy. Success requires developing a close working relationship with all senior directors, managers and staff to ensure an integrated approach and a high level of customer service.

Goal Statement:

As a member of the Municipal team, each employee is responsible for serving the citizens of Strathroy-Caradoc by meeting the ratepayers' needs and expectations, as articulated by Council, by striving to be the best in everything we do through attitude, training and creativity, and for representing the Municipality as a strong, integrated organization dedicated to quality, sustainable and viable services.

Qualifications:

- Post-secondary education in construction, engineering or related discipline.
- Eight to ten (8-10) years of progressive management experience overseeing administration of Public Works function, including operations, water supply and distribution, sanitary sewage and treatment, storm water management and land development, preferably in a municipal or public sector environment.
- Professional Engineer (P. Eng.) designation is an asset.
- Experience managing in a unionized environment preferred.
- A proven track record leading and managing a diverse portfolio of related responsibilities and staff oversight
- Thorough working knowledge of roads/water/sewer construction, maintenance management, waste management, municipal drains, provincial subsidy processes.
- Experience developing, managing capital and operational budgets.
- Willing to attend meetings outside normal work hours and/or responding to after- hours emergencies as required
- Understands and ensures compliance with the Occupational Health and Safety Act, Regulations, and any Municipality policies and procedures
- Computer literacy utilizing the Microsoft Office Suite (Word, Excel, PowerPoint, Outlook) and virtual meeting platforms.
- Must have a valid class "G" Ontario Driver's licence with a satisfactory driver's abstract
- Must be legally authorized to work in Canada
- A satisfactory Criminal Record Check prior to starting employment.

To view full job description please visit www.strathroy-caradoc.ca/careers

Compensation:

Wage: \$110,910.80 - \$138,629.40 per year (2024 rates)

Benefits: Comprehensive benefits package (including medical, dental, short-term disability, long-term disability). Participation in the OMERS defined benefit pension plan.

To Apply:

Qualified candidates are invited to submit their application via the Municipality's online recruitment portal by **4:00pm Tuesday, June 4, 2024.**

To access the online recruitment portal, visit www.strathroy-caradoc.ca/careers and click on "View Current Opportunities."

We thank all applicants but only those selected for an interview will be contacted. Personal information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used only for employment purposes. The Municipality of Strathroy-Caradoc is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

Date Posted: May 7, 2024