

Skilled Labourer - Certified Arborist



Job Title:
Skilled Labourer - Certified Arborist

Job Number:
J0424-0205

Job Code:
09A138

Job Category:
Arboriculture

Department:
Public Works Services

Location:
701 Division St.

Bargaining Unit:
CUPE

Job Type:
Full Time

Employment Type:
Replacement

Number of Positions:
1

Hours of Work:
40 hrs/wk

Salary:
\$27.36 - \$35.00/Hour

Date Posted:
April 26, 2024

Closing Date:
May 10, 2024

Opening Statement

The City of Kingston is grateful to experience the traditional territories of Anishinabek (Ah-nish-in-ah-bay), Haudenosaunee (Ho-den-o-show-nee) and Huron-Wendat (huron-wen-dat). Kingston is a smart, livable city in the heart of eastern Ontario. Its stable and diversified economy includes global corporations, innovative start-ups and all levels of government.

At the City of Kingston, we believe that diversity and inclusion are essential elements of a thriving workplace. We value the unique perspectives and experiences that each individual brings to our team. As we continue to grow, we are dedicated to creating an environment where all employees feel welcomed, respected, and empowered to contribute their best work. The City of Kingston views diversity as its strength and we encourage applications from individuals of all backgrounds, including those from underrepresented communities.

As staff, you play a pivotal role in enhancing people's lives by delivering exceptional, customer-centered services of the highest quality. Within our highly ethical environment, you'll embrace accountability by consistently going above and beyond, actively listening to our customers, creatively addressing their needs, and maintaining unwavering respect for all individuals you serve. As a result, you'll become an integral part of our qualified and dynamic team, recognized for its compassion, excellence, integrity, inclusivity, and adaptability.

Position Summary

****Note: Pay rates are based on 2023 rates****

The Certified Arborist will assist and participate in all aspects of tree pruning, removals, cable and bracing planting and after care using industry accepted practices including stumping operations. This position will operate the aerial truck, chipper, and crane truck and maintain all equipment.

The Certified Arborist will perform tree climbing procedures using industry accepted practices as recognized by either I.S.A. and or the Apprenticeship Arborist program, including working in proximity to energized conductors. This position will also assist in other operational needs as required by the Public Works Department.

KEY DUTIES & RESPONSIBILITIES

Assist and participate in all aspects of tree pruning, removals, cable and bracing planting and after care, using industry accepted practices, including stumping operations

Operate and maintain equipment including; aerial trucks, chippers, and crane trucks

Perform tree climb procedures (rope and rig) using industry accepted practices as recognized by either I.S.A. and or the Apprenticeship Arborist program, including working in proximity to energized conductors

Assist in other operational needs as required by the Public Works Department

Maintain city owned trees by inspection, monitor and treat to ensure they are healthy, safe and suitable to community standards

Perform tree planting, transplanting, pruning, structural support, mulching, fertilizing and irrigation

Prepare job site and inspect and maintain equipment

Demonstrate superior customer service when interacting with the public

Other duties as assigned

Qualifications, Competencies

2 year diploma in Forestry or related field

2 years' experience in Forestry related operations which include: roping & rigging; tree removal & trimming; set up and operation Aerial lift and bucket truck and climbing either in a municipal or professional operation

1 year experience clearing around utility lines is preferred

Must possess and be willing to update Electrical Utilities Safety Association (EUSA) certification

Must complete and pass "Physical Skills and Arboriculture Knowledge and Bucket Operation Test"

Possess and maintain a valid Ontario 'DZ' Driver's License with satisfactory drivers abstract

Mobile Crane License is considered an asset

Must demonstrate corporate competencies: Customer Focus, Results Orientation, Integrity, and Teamwork

Skills, Abilities, Work Demands

Able to perform the essential duties of the job

Able to update and maintain ISA Certification

Able to work outside in major weather conditions and in potentially dangerous conditions

Able to interact with the public and fellow employees in a polite manner

Able to work and participate as a member of a team

Must meet requirements of Competent Person as identified in the Occupational Health and Safety Act (OHSA)

Able to operate all equipment and machinery in an efficient and safe manner

Demonstrate an understanding of hydraulics

Computer skills considered an asset

Proof of immunity to Tetanus and Hepatitis B may be required

Must obtain and maintain a satisfactory criminal record check

Closing Statement

Please inform us of any accommodations we need to make to ensure a barrier-free recruitment experience. Accommodations are available in accordance with the Ontario Human Rights Code (OHRC) and Accessibility for Ontarians with Disabilities Act (AODA) at any stage in the recruitment process. We're happy to provide more information if you email us at HRCity@cityofkingston.ca.

Please apply to Career Opportunities at: www.cityofkingston.ca/Careers

Your resumé must demonstrate how you meet position requirements. Please upload to your profile any educational Degrees, Diplomas and/or Certificates that are relevant and

required for the position. We thank all who apply, however, only those selected for further consideration will be contacted. Information collected will be handled in accordance with the Municipal Freedom of Information and Protection of Privacy Act.

Please ensure to check any spam or junk folders for any emails coming from a City of Kingston account.

Are you interested in this job?

I am Interested



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