



City of Oshawa, located just a short, 30-minute drive from Toronto, is a progressive city of 157,000 people and is the economic engine of the eastern Greater Toronto Area. Our strategic pursuit of sustainable growth, excellent community service delivery and co-operative partnerships have enhanced our quality of life advantage, while maintaining a strong commitment to the fiscal restraint.

## Lead Hand - Operations

### Community Services – Operations Works and Transportation

**Posting closing date: Tuesday, May 30<sup>th</sup>, 2017**

**Salary: \$31.39 - \$33.02 Standard Weekly Hours of Work: 40.00**

**Shift Work Required: Yes**

#### Job Description

Reporting to the Manager, Roads Operations, or designate, and under the direction of the Roads Supervisor and/or Working Foreman/Woman, physically work with and supervise an assigned crew and be responsible for assigned road maintenance operational activities. The City of Oshawa strives to provide an environment that cultivates and supports the following core values: Authenticity, Courage, and Trust (ACT).

#### Responsibilities

Duties include assisting in the development of work schedules and training of staff in all aspects of the operation; be responsible for obtaining utility locates and scheduling the use of materials, tools and equipment; performing various semi-skilled trade activities such as asphalt raking, concrete finishing and sewer installation and repair; completing appropriate work records and related paper work; ensuring work is carried out in accordance with City of Oshawa Safe Work Standards and the Ontario Occupational Health and Safety Act; ensuring the Branch's work performance and quality standards are achieved and maintained; maintaining good public relations; performing various duties related to the Winter Control/Call Board activities; and performing other duties as assigned.

#### Job Requirements

Five (5) years of general construction and road maintenance experience, including demonstrated ability in asphalt raking, concrete finishing, sewer installation, ditching, culvert installation, base repairs and gabions, as well as a good general knowledge of road maintenance activities. A diploma in Civil Engineering from a recognized community college is considered an asset. Proven ability to supervise an assigned crew; willingness to accept responsibility and a working knowledge of all safety policies, standards and legislation including the Ontario Occupational Health and Safety Act; WHMIS; City By-Laws and relevant legislation specifically those that apply to road maintenance.

Proven supervisory, leadership and team building skills in accordance with the Corporation's five leadership competencies: strategic thinking, effective communication, inspiring and motivating others, extending trust and engaging others and being decisive and accountable.

To learn more about this employment opportunity and apply on-line, please visit our website at [www.oshawa.ca](http://www.oshawa.ca) (under A-Z services, click "E" for employment).

Interested candidates are invited to provide a resume with covering letter **no later than Closing Date, May, 30<sup>th</sup>, 2017**. Please note hard copies of resumes will not be accepted. We thank all applicants, but only those to be interviewed will be contacted.

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code. The City of Oshawa will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.

[www.oshawa.ca](http://www.oshawa.ca)