

## MANAGER, CULTURE

The City of Surrey seeks a forward-looking leader in the cultural sector to drive the design, development and implementation of innovative strategies, initiatives and plans that will enhance the City's global creative, cultural and artistic opportunities.

Reporting to the General Manager, Parks, Recreation and Culture, the Manager, Culture will lead a talented team in the visioning, planning, development and delivery of high-level programs, policies and strategies across a wide variety of services, in support of the City's vision of being a thriving, green, inclusive community.

Key responsibilities of this position include:

- Providing strategic and innovative leadership for a multifaceted portfolio, including art services, public art, culture programs, special events, heritage services, museums, filming, and related strategic policies
- Demonstrating commitment to City values, through input and support for the design, development and implementation of strategies, initiatives and plans to enhance the City's global creative, cultural and artistic reputation
- Developing innovative programming at cultural centres, public spaces, heritage spaces, art galleries, performance centres, museums, and in the community, through a range of programs, exhibits, media, performing and visual arts, film, food, lectures, story-telling, festivals and signature events
- Advising on cultural policy and international cultural, economic, tourism and industry trends
- Develop capacity-building initiatives and partnerships to strengthen community arts and to provide creative opportunities that support social, economic and cultural inclusion
- Collaboratively developing communication strategies promoting arts and culture with the public, supporting the development of media campaigns and conducting media relations by communicating vision, trends and current issues, events and programs
- Engaging a diverse workforce, to ensure effective teamwork, performance, innovation and continuous learning
- Developing and managing the Division's annual operating budget and other revenue-generating programs
- Anticipating emerging issues and challenges, identifying and implementing responsive solutions and monitoring results

In addition, the successful candidate will have:

- Excellent strategic and lateral thinking skills in combination with strong research, analytical and problem-solving abilities, as well as highly developed skills in providing advice and communicating with senior management and Council on complex issues, including familiarity with municipal governance policies, issues, all relevant legislation, municipal programs and services
- Strong public relations/media skills with the ability to communicate both orally and in writing with a broad range of stakeholders throughout the organization, including elected officials and the community

This role requires a university degree in a related field, with formal training in art programming and community development. A minimum of 7 years' experience leading complex arts and culture programs, as well as demonstrated experience working with stakeholders on envisioning and delivering community initiatives in arts and culture. An equivalent combination of experience and education may be considered.

*Should you be interested in learning more about this opportunity please contact Carol Robinson or forward your resume, a letter of introduction and the names and contact information for three referees, in confidence, to [cleartalent@hwest.ca](mailto:cleartalent@hwest.ca). We will respond to all who express interest.*