

# **Director, Transportation Planning and Engineering**

Transportation Planning and Engineering

A challenging career opportunity is available with Strathcona County as the Director, Transportation Planning and Engineering.

Set in the centre of Alberta's energy and agriculture heartland, Strathcona County is a thriving successful and vibrant community of more than 92,000 residents. Strathcona County is made up of the urban area of Sherwood Park and a large adjacent rural area of farms, acreages and smaller hamlets. It is home to 75 percent of refining in Western Canada. With a focus on economic, governance, social, cultural and environmental sustainability, Strathcona County is committed to balancing the unique needs of its diverse community. As one of Alberta's fastest growing communities, Strathcona County is an innovative municipality that provides many exciting and dynamic challenges.

We are looking for a proven leader who possesses excellent personal leadership skills, capable of promoting a clear vision for the department in alignment with corporate priorities and corporate values. As a member of the Senior Leadership Team, you will lead and direct the department in the planning, design and construction of County transportation networks, with consideration for the dynamics of provincial and regional perspectives. You are committed to excellence in service delivery and customer service.

# Responsibilities

- Provide senior leadership to align services and programs with the Strategic Plan, provide expertise
  and advice to the Associate Commissioner, Executive Team, Elected Officials and organizational
  leaders for all aspects of transportation planning design, engineering and construction for the
  transportation capital network projects
- Lead the development and implementation of the business plan, annual budget and transportation planning, review the Integrated Transportation Master Plan and elements of the Sustainable Rural Road Master Plan
- Direct administrative, financial, human resources, communications and project management practices within the department, integrate and direct components of transportation planning, survey, design and road construction
- Model a culture of personal accountability, teamwork, respect, recognition, continuous improvement and an overall healthy working environment
- Establish key provincial and regional transportation relationships, participate in strategic transportation planning, advocate on behalf of the County in key strategic transportation matters and report to senior executives and Council on strategic transportation topics
- Resolve contentious issues relative to engineering practices, policies and procedures in accordance with Strathcona County's Strategic Plan

### **Skills and Abilities**

- Extensive knowledge of the theories, principles and administration of transportation planning, traffic safety, survey, engineering design, tendering, contract law and project management for transportation construction projects, and of the Alberta Traffic Safety Act and the Occupational Safety Act
- Strong knowledge of the Municipal Government Act and municipal organization and operations
- Extensive knowledge of planning and reporting processes, fiscal frameworks and best practices in municipal transportation planning and engineering
- Strong communication and facilitation skills, with the ability to establish and maintain positive and effective working relationships
- Strong creativity and innovation to develop and improve transportation networks and construction procedures
- Strong focus on client needs to anticipate, understand and respond to issues
- Ability to assess complex situations and make decisions in the best interests of the public and Strathcona County

#### **Qualifications**

- Bachelor of Science degree in engineering with related transportation courses, along with ten years
  of experience including extensive senior level management and leadership experience in
  transportation planning, highway surveys, transportation network design and construction
- P.Eng with related transportation courses is preferred
- Equivalencies of education and experience may be considered
- Extensive background and experience in municipal capital construction management planning, policies and systems
- Experience in new development and in setting standards for new development is an asset
- A combination of experience in both the municipal and private sector as described above is preferred

In addition to providing a dynamic working environment, we offer a 35 hour work week and a competitive salary and benefits package. Salary will be commensurate with qualifications and experience.

This competition may be used to fill future vacancies for similar positions within the next 6 months.

### Competition #099-2017-EXT-TPE closes April 21, 2017

To apply visit <a href="http://www.strathcona.ca/departments/human-resources/careers/099-2017-ext-tpe/">http://www.strathcona.ca/departments/human-resources/careers/099-2017-ext-tpe/</a>